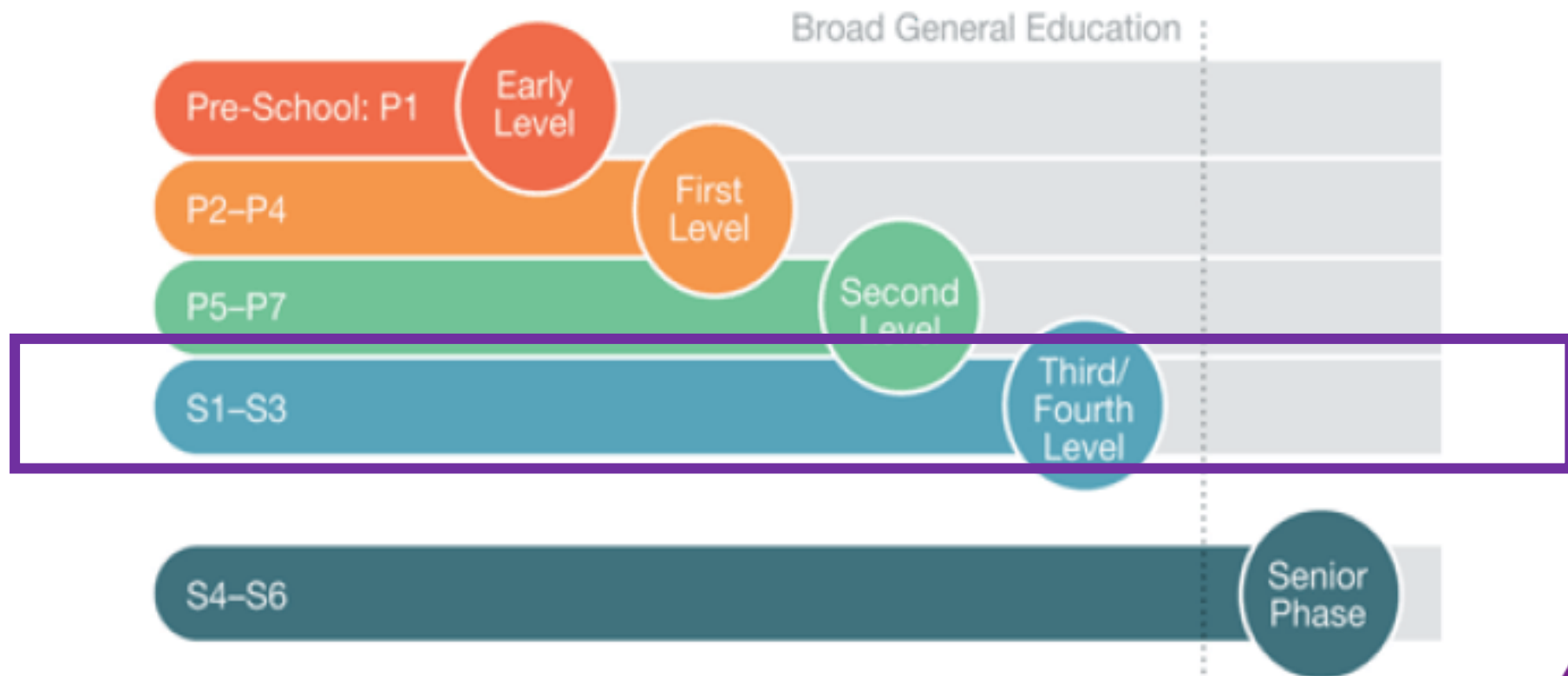


Scotland

- Middle school language teacher competences
- Characteristics of professionalisation pathways
- Current issues linked to professionalisation pathways
- Transversal factors





Becoming a teacher in Scotland

- ✓ Undergraduate degree
- ✓ Residency requirements
- ✓ Post-Graduate Diploma of Education (PGDE) in your subject
- ✓ Classroom experience (190 days, 0.8 for Induction Scheme participants)



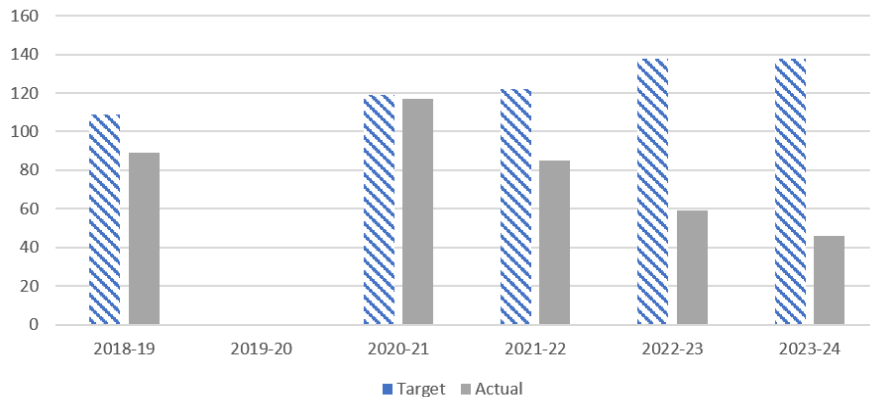
*What kind of
teacher are you?*

Career progression

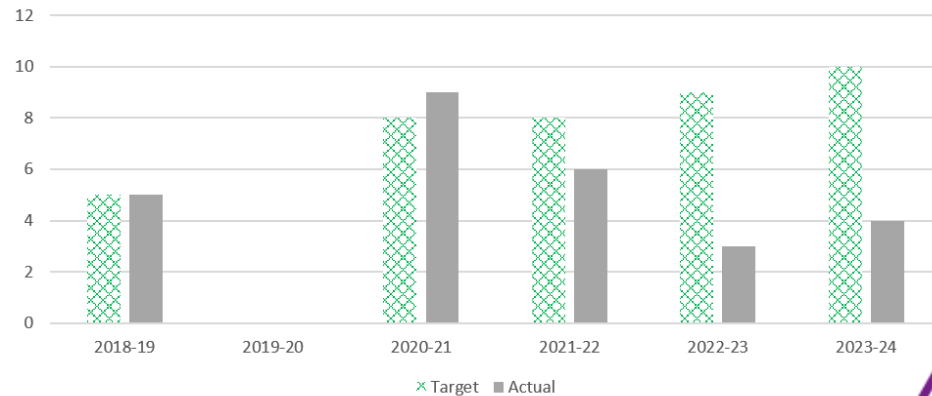
- ✓ Registration with General Teaching Council for Scotland (GTCS)
- ✓ Engagement with Career-Long Professional Learning
- ✓ GTCS Professional Update (every 5 years)

Issues arising – recruitment

Recruitment. Initial Teacher Education Students on PGDE Modern Languages programmes

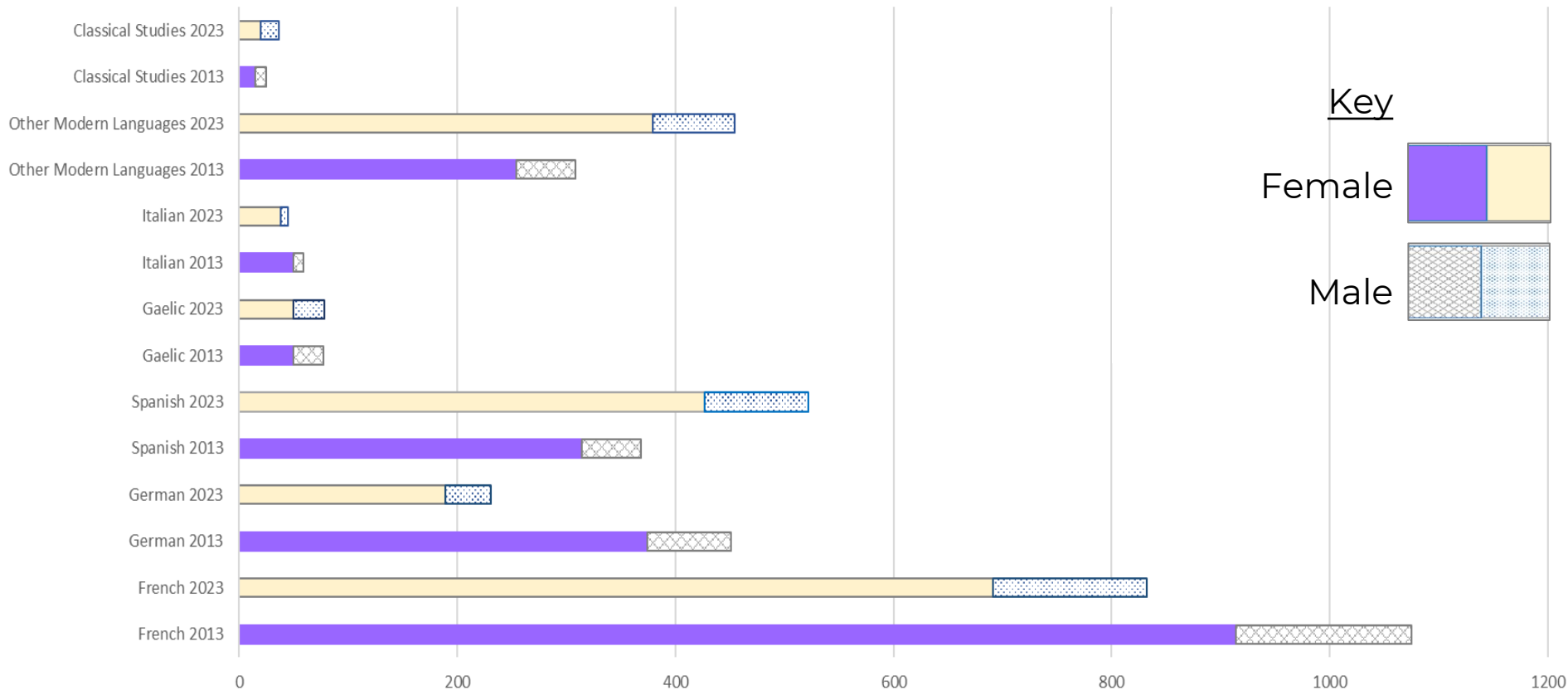


Recruitment. Initial Teacher Education Students on PGDE Gaelic programmes



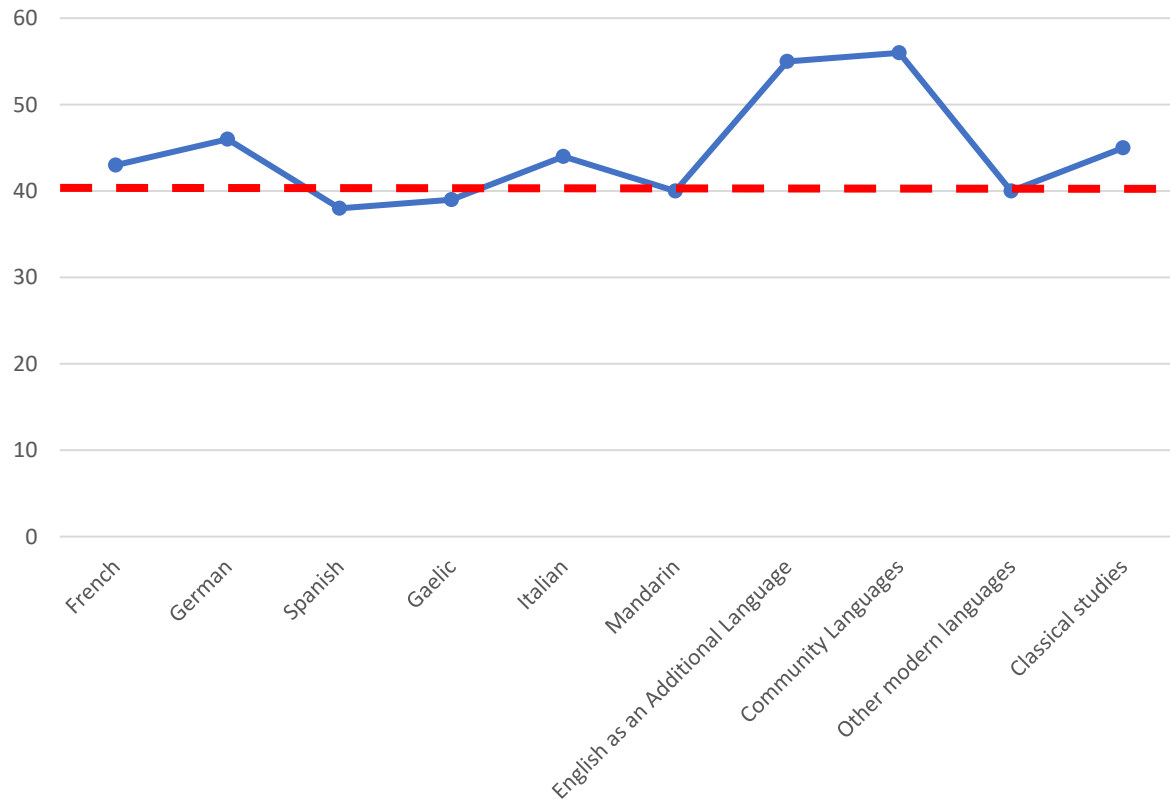
Issues arising - retention

Secondary school teachers (FTE) by subject taught as main subject and other subject and gender 2013 and 2023



Issues arising - retention

Average age of teachers by language taught in 2023



average age of secondary teachers in Scotland

Transversal factors



SOCIAL JUSTICE - valuing and promoting difference



INTEGRITY - developing transformative approaches to learning



TRUST AND RESPECT - building a culture of mutual trust and respect